

HEALTH & SAFETY POLICY

Metal-Fab Industries Ltd. and its owners are committed to a strong Health & Safety Program that protects its staff, its property and the public from accidents.

It is the company's goal to create an injury and accident free workplace. This will be accomplished through continuous review and improvement of our Health & Safety Program.

Employees at every level – management, supervisors and workers - are responsible and accountable for the company's overall health and safety initiatives. Complete and active participation by everyone, everyday, in every job is necessary to achieve the highest health and safety standard possible, which is what the company, our employees, our customers and the municipality expects.

Employees are responsible for following all Health & Safety Standards and Procedures as outlined in the Health & Safety Manual and as per Government Regulation, for working safely and for active involvement in continuously improving health and safety at the workplace.

Management supports the overall philosophy that participation in the program by all employees is critical. It is this philosophy toward safety that leads the company in providing proper equipment, training and procedures making the workplace as safe as possible.



Stefan Mundt, General Manager

4/4/19

Date

(The previous Health and Safety Policy was signed and dated January 24, 2018.)